ST BARNABAS CHURCH, EMMER GREEN Parish Safeguarding Policy

The following policy was agreed at the PCC meeting held on 27th February 2018. This version incorporates our commitment to the House of Bishops Safeguarding Policy for children, young people and Adults 2019

The care and protection of children, young people and adults involved in Church activities is the responsibility of everyone who participates in the life of the Church.

- 1. We are committed to:
 - The care, nurture of, and respectful pastoral ministry with, all children and all adults
 - The safeguarding and protection of all children, young people and adults when they are vulnerable
 - The establishing of safe, caring communities which provide a loving environment where there is a culture of 'informed vigilance' as to the dangers of abuse.
- 2. We will carefully select and train all those with any responsibility within the Church, in line with safer recruitment principles, including the use of Disclosure & Barring Service criminal records checks (see attached).
- 3. We will respond without delay to every complaint or allegation made which suggests that an adult, child or young person may have been harmed, co-operating with the police and local authority in any investigation and we will have a clear reporting procedure in place.
- 4. We will seek to work with anyone who has suffered abuse, developing with him or her an appropriate ministry of informed pastoral care.
- 5. We will seek to challenge any abuse of power, especially by anyone in a position of trust.
- 6. We will seek to offer pastoral care and support, including supervision and referral to the proper authorities, to any member of our church community known to have offended against a child, young person or vulnerable adult.
- 7. In all these principles we will follow statute, guidance and recognised good practice.
- 8. We are currently using APCS for Disclosure & Barring Service criminal record checks, as advised by the Diocesan Safeguarding Team.
- 9. We will advise the Diocesan Safeguarding Adviser if we receive a Disclosure which is 'blemished' or 'positive'.
- 10. We will review this policy annually, check that our policies are up to date, and supply a copy of the updated policy statement to the Diocesan Safeguarding Adviser.
- 11. Informal guidance was issued in February 2013 on contact with vulnerable adults (see attached).
- 12. No policy has been adopted regarding 'Pastoral Encounters' (see attached PCC Minute).
- 13. To the best of our knowledge we have due regard to the House of Bishops' guidance on safeguarding children and vulnerable adults.

Our Safeguarding Officer is

Mrs Joy Abel

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Signed (Incumbent)	D. Ch.L.	
(Churchwarden)		Date 2/7/2019